



JOB TITLE:	NOHFC Research Intern
DEPARTMENT:	Faculty of Business & Economics (GLOCAL)
POSITION STATUS:	Temporary Contract
LOCATION:	Sault Ste. Marie
SUPERVISION RECEIVED	Dr. Jody-Lynn Rebek
START DATE:	Immediately
END DATE:	One year after start date
HOURS OF WORK	37.5 hours per week, Monday to Friday
WAGE:	\$20.00

ABOUT THE PROGRAM:

The Northern Ontario Heritage Fund Corporation (NOHFC) People and Talent Program, through the NORDIK Institute at Algoma University, invites applications for a Research Assistant internship position. The NOHFC People and Talent Program aims to strengthen Northern Ontario's competitive advantage and build economic development capacity by attracting and retaining graduates in the North.

ABOUT THE PROJECT:

The project, titled "Glocal: International Wellbeing and Regenerative Sustainability Leader Development Intervention," is a mixed-methods study that explores the impact of leader development on achieving Sustainable Development Goals (SDGs) in an international context. The study involves virtual leader development, the crafting and implementation of individual and collaborative SDG goals, and cross-cultural dialogues with business leaders and students from the US, Canada, Austria, and Spain.

Key Responsibilities:

- Collaborate with an interdisciplinary research team to explore inner development capacities of business leaders and students.
- Engage with local First Nations communities to explore indigenous relationships with the inner development process.
- Assist in completing literature reviews and REB documentation.
- Develop processes for informed consent and participant invitations.
- Assist in data collection through online surveys, interviews, focus groups, and workshops.
- Engage stakeholders from provincial, national, and international organizations.
- Communicate effectively with all stakeholders, including researchers, students, entrepreneurs, and First Nations representatives.
- Coordinate meetings, organize and compile data, and maintain compliance with research ethics.
- Participate in creative research dissemination activities, including writing and editing materials for publication and presentation.

Skills and Qualifications:

- Recent graduate (within the last three years) with a post-secondary degree or diploma.
- Research experience with an undergraduate or Master's degree.
- Advanced computer skills and familiarity with quantitative and qualitative analysis software (e.g., SPSS, nVivo, AtlasTi).
- Proficiency in social media platforms and methods for engaging participants.
- Knowledge of research methodologies, ethics applications, and APA 7th edition referencing.
- Strong communication, organizational, and problem-solving skills.
- Ability to work independently and as part of a team.
- Experience with project management, research dissemination, and EDI or Truth and Reconciliation Calls for Action is an asset.
- Certificate in Research Ethics from TCPS2 Core is required.

Benefits:

- Gain experience in a transdisciplinary research project with international scope.
- Develop intrapersonal and professional skills through comprehensive training.
- Engage in cross-cultural dialogues and indigenous relationship-building.
- Enhance research methodologies and sustainable practices knowledge.
- Opportunity to apply for future academic and professional opportunities.

Supervision and Evaluation:

Dr. Jody-Lynn Rebek, with over 20 years of management experience and extensive research background, will supervise the intern. The intern's progress will be measured through a project plan with deliverables and timescales, regular meetings, and ongoing feedback.

Application Process:

To apply, submit your application, including a current CV, to hiring@nordikinstitute.com by **January 22, 2026**. Candidates will be screened for eligibility under the funding program. The position is open until the position is filled.

For inquiries about the position and/or project, please contact Dr. Rebek at jody.rebek@algomau.ca.

www.nordikinstitute.com

This opportunity is proudly supported by Northern Ontario Heritage Fund Corporation and is funded through the Workforce Development Program - Indigenous Workforce Development Stream. Eligibility requirements of the program can be found [here](#).

THIS OPPORTUNITY IS PROUDLY SUPPORTED BY:

